

## **POLICY**

### **Group Health, Safety And Welfare Policy Statement**

Main Author	Reviewer	Reviewer	Approver
Michael Carroll	Liam O'Meara	Michel Mauricio	Tom Barrett

REV	Date	Status / Description of Changes
01	05/08/2019	Updating all laws/regulations dates to the current standard. Adjusting template, for a more clear layout.
02	14/01/2020	Updating template minor changes
03	07/12/2020	Minor adjustment to template
04	01/11/2021	Minor adjustment to template, laws/regulations checked

## Contents

1. Introduction.....	3
2. Gradewell vision.....	3

### Introduction

The Gradewell Group is committed to achieving and maintaining the highest standards of health, safety and welfare.

**Gradewell vision** of a zero harm culture is:

- Provide a safe place to work and a culture of openness where zero harm is an achievable goal
- An environment where our workforce goes home safely and that we respond and learn from all accidents to prevent recurrence
- Be a business that shows positive leadership in all aspects of what we do
- Provide the resources necessary to safeguard the health, safety and welfare of its own employees and all the people affected by its operations

Gradewell will also continue to:

- Provide the resources necessary to safeguard the health, safety and welfare of its own employees and all the people affected by its operations
- Provide and maintain safe vehicles, plant, equipment and systems of work
- Make arrangements for the safe use, handling, storage and transport of articles and substances
- Provide and maintain safe places of work and means of entry to and exit from them, which are free from risk
- Provide and maintain a healthy and safe working environment for all employees
- Maintain our safety management system and work towards BS EN 45001:2018 accreditation
- Comply with health, safety and welfare legislation, regulations and other applicable requirements
- Regularly set objectives and targets and review performance
- Provide information, instruction, training and supervision to all our employees to ensure that they properly discharge their responsibilities and duties
- Continually improve upon health and safety performance and systems
- Measure the culture of the business using a maturity tool that is accepted in the industry as giving an accurate reflection of the safety culture within the company

Each and every employee is responsible within his or her specific area of responsibility to implement this policy.

*Thomas Barrett – Director*

