

# POLICY

## Environmental Policy Statement

Main Author	Reviewer	Reviewer	Approver
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REV	Date	Status / Description of Changes
01	05/08/2019	Updating all laws/regulations dates to the current standard. Adjusting template, for a more clear layout.
02	14/01/2020	Update template minor changes
03	07/12/2020	Minor adjustment to template
04	22/07/2021	Adjustments to template, minor changes

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### Introduction

The Gradewell Group undertakes a wide range of construction and civil engineering activities and recognises that protection of the environment is an integral part of our business. The Group endeavours to undertake works in an environmentally responsible manner.

The Group will comply with legislation, customer and other requirements that apply to our activities, products and services. The Group is committed to considering and assessing the environmental aspects of every project and aims to minimise the environmental impact of its activities by:

### Methods to minimize Environmental Impacts :

- Working closely with stakeholders, including clients, sub-contractors, statutory authorities and local communities
- Preventing pollution of water, land and air
- Protecting wildlife and habitats
- Minimising noise & vibration
- Minimising energy and water use
- Minimising waste in design, construction and use
- Implementing sustainable procurement practices
- Disposing of waste responsibly
- Protecting archaeological remains and heritage buildings

The Group will continually improve environmental performance by providing the resources necessary including encouraging and recognising contributions from employees. The Group will check compliance with environmental requirements and review performance regularly.

To meet these goals, an Environmental Management System (EMS), is in place that complies with the International Standard BS EN ISO 14001:2015. This includes setting objectives and targets, implementing procedures to control activities and providing training to ensure that employees and sub-contractors understand their environmental responsibilities.

Our carbon measurement and reduction plan is certified to ISO14064 - 1:2018 which specifies principles and requirements for quantification and reporting of greenhouse gas emissions (GHG). It includes requirements for the design, development, management, reporting and verification of our organization's GHG inventory.

The Group Environmental Manager is responsible for developing, implementing and maintaining the Group EMS.

It is the responsibility of each and every employee within his or her specific area of responsibility to implement this policy.

The Board of Directors gives their full support to this Policy and shall ensure it is communicated, implemented and reviewed at least once a year.

*Thomas Barrett – Director*

