

## POLICY

### HEALTH, SAFETY, QUALITY AND ENVIRONMENT STATEMENT

Main Author	Reviewer	Reviewer	Approver
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REV	Date	Status / Description of Changes
01	05/08/2019	Updating all laws/regulations dates to the current standard. Adjusting template, for a more clear layout.
02	14/08/2020	Updated template - Minor
03	07/12/2020	Minor adjustment to template
04	01/11/2021	Minor adjustment to template, laws/regulations checked

# **GRADEWELL**

**CONSTRUCTION AND PLANT HIRE**

## Contents

**Introduction** .....3

**The Company’s vision of a zero harm culture entails:**.....3

**The Group will:**.....3

### Introduction

The Gradewell Group seeks to continue to prosper in business with existing and future clients, whilst supporting our employees. The Gradewell Group is committed to conducting business in a manner that is safe, professional and ethical, whilst always paying attention to its customer's needs and operating in an environmentally responsible manner. The Company employs a think first act later attitude to work. We believe that by informing and engaging people will ensure they make the right choices in the first place will and enable us to meet our objective of providing a culture where zero harm is an achievable goal.

### The Company's vision of a zero harm culture entails:

- Providing a safe place to work and a culture of openness where zero harm is an achievable goal
- An environment where our workforce goes home safely and where we respond and learn from any accidents to prevent recurrence
- Being a business that shows positive leadership in all aspects of what we do
- Providing the resources necessary to safeguard the health, safety and welfare of its own employees and all stakeholders

### The Group will:

- The Group HSQE Manager is responsible for developing, implementing and maintaining the Group HSQE system
- Provide the resources necessary to safeguard the health, safety and welfare of our own employees and all stakeholders
- Provide and maintain safe vehicles, plant, equipment and systems of work
- Minimise the environmental impact of our activities
- Minimise waste in design, construction and use
- Protect the environment in which we operate by minimising pollution in all its forms
- Protect wildlife and habitats, archaeological remains and heritage buildings
- Maintain our management systems and certification. Working towards maintaining BS EN 45001:2018, BS EN ISO 9001:2015, BS EN 14001:2015
- Employ best practice to ensure projects are completed first time, on time and every time
- Comply with health, safety and environmental legislation, regulations and other applicable requirements
- Provide information, instruction, training and supervision to all our employees to ensure that they properly discharge their responsibilities
- Regularly measure and review our health, safety, quality and environmental performance
- Regularly set objectives and targets to achieve continual improvement
- Measure the culture of the business using a maturity tool that is accepted in the industry as giving an accurate reflection of the safety culture within the company

It is the responsibility of each and every employee within his or her specific area of responsibility to implement this policy.

*Thomas Barrett – Director*

