

Policy

HEALTH SURVEILLANCE

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REV	Date	Status / Description of Changes
01	24/06/2021	Implemented new policy to comply with CHAS
02	01/11/2021	Minor adjustment to template, laws/regulations checked

Contents

Introduction	3
Procedure	3
Directors	3

Introduction

Responsibility: The Director Responsible for Health and Safety shall ensure that health surveillance is provided where necessary for all employees and records maintained in line with data protection and health and safety legislation. Where necessary reasonable adjustments will be made for employees with any existing health conditions that may be aggravated or made worse by any work activities undertaken by the company. In order to monitor the health of all employees an annual medical questionnaire will be issued and reviewed and action taken in the event that an employee or employees have recorded any health issue or an increase / worsening of an existing condition due to the work environment.

Procedure

Procedure: Where known occupational health risks exist within the companies scope of works a suitable and sufficient risk assessment and safe system of work will be developed for the work activity and control measures implemented to ensure the health, safety and welfare of all employees affected. Where health surveillance is required this will be outlined in the risk assessment and safe system of work and communicated to affected employees.

Directors

Directors shall, where work activities could cause health problems, regularly review the work activities and where possible implement engineering controls or substitute existing substances for less hazardous ones and so reduce to occupational risk to employees and other third parties affected by the company's scope of works.

Should any person have a health problem which could affect their health, safety and welfare while at the workplace, they shall inform their immediate Supervisor.

Thomas Barrett – Director

